

Contest Rules

NO PURCHASE IS NECESSARY TO ENTER OR WIN. A PURCHASE WILL NOT INCREASE YOUR CHANCES OF WINNING. CONTEST VOID WHERE PROHIBITED BY APPLICABLE LAW.

1. Eligibility

The King of the Road Lunch and Learn Contest (the "Contest") is open to persons who (i) are legal residents of a state in the United States of America, the District of Columbia, Canada, Mexico, or any country in Central or South America or the islands of the Caribbean Sea, and (ii) are at least twenty-one (21) years of age at the time of entry, and (iii) have personally attended a King of the Road Lunch and Learn sponsored by Tensar International Corporation. Employees of Tensar International Corporation, its distribution network, and other companies associated with the promotion of the Contest, and their respective affiliates and advertising and promotion agencies as well as the immediate family (spouse, parents, siblings, and children) and household members of each such employee, and government employees and persons holding political office, are not eligible. The Contest is subject to applicable country, federal and/or state laws and regulations. Prior to receiving a prize, contest winners shall confirm in writing that there are no gift or other internal rules from their employer that would restrict or prohibit their acceptance of a prize from Tensar International Corporation in this Contest and the company reserves the right to inform the employer of the award of such prize.

2. Sponsor

The Sponsor of the Contest is Tensar International Corporation located at 2500 Northwinds Pkwy, Suite 500, Alpharetta, Georgia 30009.

3. Agreement to Contest Rules

Participation in the Contest constitutes entrant's full and unconditional agreement to and acceptance of these Contest Rules and the decisions of the Sponsor, which are final and binding on all persons concerned. Winning a prize is contingent upon being compliant with these Contest Rules and fulfilling all other requirements set forth herein.

4. Contest Period

The Contest begins on October 1, 2018 and ends on January 31, 2019 (the "Contest Period"). Entries submitted before or after the Contest Period will be disqualified. Submissions will be accepted online only during the Contest Period.

5. How to Enter

Visit our website at <https://info.tensarcorp.com/king-of-the-road-lunch-and-learn> and follow the directions provided to fill out the entry information, and then submit your entry online.

Limit one (1) entry per person, per email address, and per household for the duration of the Contest Period. Entries received from any person, e-mail address, or household in excess of the stated limitation of one entry will be void. All entries become the property of Sponsor and will not be acknowledged or returned.

6. Prize Drawing

On or about February 14, 2019 the Sponsor will select initial winners in a random drawing from among all eligible entries received. The odds of being selected depend on the number of entries received. The Sponsor will attempt to notify the potential winner via telephone or email on or within one business day after the selection. If the initial winner cannot be contacted in person within five (5) business days after the date of the first attempt to contact him/her, the Sponsor may then select an alternate winner in place of the initial winner at random from the remaining other non-winning eligible entries.

7. Winner Notification

The initial winners will be notified by email, mail or phone. Each Grand and First Prize winner initially selected will be required to complete, electronically sign, and submit a Declaration of Compliance within five (5) business days of the date notice or attempted notice is sent, in order to claim his/her prize. If an initial winner cannot be contacted, or fails to submit the Declaration of Compliance within the required time period, or if a winner's prize is returned as undeliverable, that initial winner forfeits his/her prize. Winners must continue to comply with all terms and conditions of these Contest Rules, and winning is contingent upon fulfilling all requirements. In the event that an initial winner is disqualified for any reason, Sponsor will award the applicable prize to an alternate winner by random drawing from among all remaining eligible entries. Only three (3) alternate drawings will be held, after which the prize will remain un-awarded. Prizes will be fulfilled approximately 8-10 weeks after the conclusion of the Contest.

8. Prize

Grand Prize (1): \$2,000 travel voucher (Hotels.com gift card).

9. General Conditions

In the event that the operation, security, or administration of the Contest is impaired in any way for any reason, including, but not limited to hacking, tampering, virus, bug, worm, unauthorized intervention or other technical problem, or in the event the Contest is unable to run as planned for any other reason, as determined by Sponsor in its sole discretion, the Sponsor may, in its sole discretion, either (a) suspend the Contest to address the impairment and then resume the Contest in a manner that best conforms to the spirit of these Contest Rules or (b) terminate the Contest and, in the event of termination, award the prize at random from among the eligible entries received up to the time of the impairment. The Sponsor reserves the right in its sole discretion to disqualify any individual it finds to be tampering with the entry process or the operation of the Contest or to be acting in violation of these Contest Rules or in an unsportsmanlike or disruptive manner.

10. Release and Limitations of Liability

By participating in the Contest, entrants agree to release and hold harmless the Sponsor, and each of their respective parents, subsidiaries, affiliates, advertising and promotion agencies, other companies associated with the Contest, and each of their respective officers, directors,

employees, shareholders, representatives, and agents (the “Released Parties”) from and against any claim or cause of action arising out of participation in the Contest or receipt or use of the prize (including any travel or activity related thereto), including, but not limited to: (a) any technical errors associated with the Contest, including lost, interrupted or unavailable Internet Service Provider (ISP), network, server, wireless service provider, or other connections, availability or accessibility or miscommunications or failed computer, satellite, telephone, cellular tower or cable transmissions, lines, or technical failure or jumbled, scrambled, delayed, or misdirected transmissions or computer hardware or software malfunctions, failures or difficulties; (b) unauthorized human intervention in the Contest; (c) mechanical, network, electronic, computer, human, printing or typographical errors; (d) application downloads, (e) any other errors or problems in connection with the Contest, including, without limitation, errors that may occur in the administration of the Contest, the announcement of the winner, the cancellation or postponement of the event and/or, if applicable, the incorrect downloading of the application, the processing of entries application downloads or in any Contest-related materials; or (f) sickness, injury, death, losses or damages of any kind to persons or property which may be caused or contributed to, directly or indirectly, in whole or in part, from the entrant’s participation in the Contest or acceptance, receipt, use or misuse of the prize (including any travel or activity related thereto). Entrant further agrees that in any cause of action the Released Parties’ liability will be limited to the cost of entering and participating in the Contest, and in no event shall the entrant be entitled to receive attorney’s fees. Released Parties are also not responsible for any incorrect or inaccurate information, whether caused by site users, tampering, hacking, or by any equipment or programming associated with or utilized in the Contest. Entrant waives the right to claim any damages whatsoever as set forth above.

11. Dispute Resolution

Each entrant agrees that any and all disputes, claims and causes of action arising out of or connected with the Contest or any prize awarded shall be resolved exclusively by the State or Federal Court located in Atlanta, Fulton County, Georgia. The entrant and Sponsor agree to submit exclusively (i.e. to the exclusion of any other court or forum) to the personal jurisdiction of the aforementioned courts. All issues and questions concerning the construction, validity, interpretation and enforceability of these Contest Rules, entrants rights and obligations, or the rights and obligations of the Sponsor in connection with the Contest, shall be governed by, and construed in accordance with, the laws of Georgia, without giving effect to any choice of law or conflict of law rules, which would cause the application of the laws of any jurisdiction other than Georgia.